

2011 – 2012 NTA / NCSB Collective Bargaining

Minutes Meeting 8

August 24, 2011 Meeting

The eighth meeting between the Nassau Teachers Association and Nassau County School Board bargaining teams was held on August 24 at the Team Center at the District School Board Office in Fernandina Beach at 4:30 PM.

The minutes for the meeting of 8/16 were read and corrected. A correction was made to an acronym and a reference to a possible 2% reduction in 12-13 was deleted. The minutes were then approved as corrected.

The bargaining teams reviewed the contents of Issues and Solutions Document 7 for 8/16/11. Minor corrections were made to Economic Issues 1 and 4 of the document and Issues and Solutions Document 7 for 8/16/11 was approved as corrected.

A discussion to resolve the issue of Sick Leave Bank Issue 7 resulted in an agreement to publicize the SLB and encourage teachers to sign up. The teams reached preliminary agreement on the item. With the PA of that item, only economic issues remain.

A report was made on the progress of reaching agreement on the table of advanced degrees for the purpose of implementing that requirement in SB 736. A preliminary agreement will likely be reached at the next meeting on this issue (Economic Issue 3).

All other issues remaining relate to the structures for the Grandfather Schedule, the Entry Level Schedule, Differentiated Pay, and outline for a Performance Pay Schedule as well as availability of funds for salary adjustments for 2011 – 12. A table of ideas and issues reflecting brainstorming by the teams to date was reviewed. The FCUS director and Board negotiator will bring models reflecting these ideas to the teams for review at the next meeting.

Future Meetings:

All meetings between the NTA and NCSB teams will be held at the Team Center in Fernandina Beach at the District School Board Office.

NTA: Tuesday, September 13 at 4:00 for teams and 4:30 for the public meeting.

NTA: Tuesday, September 20 at 4:00 for teams and 4:30 for the public meeting.

NTA: Wednesday, October 5 at 4:00 for teams and 4:30 for the public meeting.

NTA: Tuesday, October 11 at 4:00 for teams and 4:30 for the public meeting.